

TR Aide

Reports To	Therapeutic Recreation Director
Department	501
FLSA Status	Non-Exempt
EEO Classification	Service Worker

Successful candidates are expected to comply with the general attendance policies.

Successful candidates are expected to comply with all safety policies and procedures.

Primary Purpose

A Therapeutic Recreation Aide is responsible for conducting programs that are designed to: meet the individual needs and interest of the residents, contribute to the overall psychosocial well-being, attain or maintain the highest practical level of physical and mental functioning of residents.

General Description

None Given.

Essential Duties

	Duties	Frequency
1	Conduct TR programs including but not limited to: bingo, games, crafts, exercise, social, discussion groups, reminiscing, one-to-one, spiritual, outings, voting, music, sensory stimulation, special events and any other activities planned by the director.	75%
2	Assist Residents to and from activity room for scheduled programs in safe and efficient manner.	10%
3	Record resident's attendance at programs on a daily basis I participation book. Document 1:1 visits accurately to give clear picture of resident's involvement.	5%
4	Maintain work area including but not limited to: setting and cleaning up, maintaining inventory of supplies and equipment.	10%

Minimum Experience And Qualifications

- Education: High School Diploma/GED
- Pass Criminal history check
- Pass PPD Tuberculosis test (or chest x-ray)

Possess a valid driver's license
 Special ability to relate to residents in a Skilled Nursing Facility setting

Experience: TR Experience desirable are preferred.

Physical Demands

Physical activities typically performed while on the job.

Activity	Frequency	Hours
Bending/Stooping	Frequently (55%-79%)	
Climbing–Stairs, Ladders, Slope	Occasionally (10%-29%)	
Crawling	Never	
Grasping/Handling	Frequently (55%-79%)	
Kneeling	Occasionally (10%-29%)	
Neck Flexion/Extension	Seldom (1% to 9%)	
Reaching Forward	Constantly (80%-100%)	
Reaching Overhead	Occasionally (10%-29%)	
Standing	Constantly (80%-100%)	
Twisting	Seldom (1% to 9%)	
Walking	Constantly (80%-100%)	

Physical Effort

Physical effort typically applied while on the job.

Lift/Carrying	Distance	Activity	Frequency
0 - 1 lb.			Constantly (80%-100%)
1.1 - 10 lbs.			Constantly (80%-100%)
11 - 25 lbs.			Constantly (80%-100%)
26 - 50 lbs.			Frequently (55%-79%)
51 - 75 lbs.			Seldom (1% to 9%)
76 - 100 lbs.			Never
Over 100 lbs.			Never
Pushing/Pulling	Distance	Activity	Frequency
0 - 1 lb.			Constantly (80%-100%)
1.1 - 10 lbs.			Constantly (80%-100%)
11 - 25 lbs.			Constantly (80%-100%)
26 - 50 lbs.			Never
51 - 75 lbs.			Never
76 - 100 lbs.			Never

Over 100 lbs.

Never

Work Conditions

Work Conditions typically encountered on the job.

Condition	Frequency
Biological Agents	Seldom (1% to 9%)
Chemical Agents	Never
Dust	Seldom (1% to 9%)
Excessive Cold	Never
Excessive Heat	Never
Fumes, Odors	Seldom (1% to 9%)
Noise	Occasionally (10%-29%)
Solvents, Petroleum Products	Never
Vibration	Never

Job Specific Conditions/Demands

Job Specific Conditions and demands typically encountered on the job.

Condition/Demand	Frequency
Driving–Vehicle/Equipment	Occasionally (10%-29%)
Hearing	Frequently (55%-79%)
Indoors	Constantly (80%-100%)
Outdoors	Seldom (1% to 9%)
Power Tools/Equipment	Never
Talking	Constantly (80%-100%)

By signing and dating, all parties acknowledge the accuracy, completeness, clearness, and conciseness of the position; that essential functions are aligned with organizational goals and objectives; that compliance with all applicable legal considerations has been met, and that the employee understands the job requirements.

Employee	<i>Print Name</i>	<i>Sign</i>	<i>Date</i>
Supervisor	<i>Print Name</i>	<i>Sign</i>	<i>Date</i>
Human Resources	<i>Print Name</i>	<i>Sign</i>	<i>Date</i>
Physician	<i>Print Name</i>	<i>Sign</i>	<i>Date</i>